



(2)年齢別職員構成の状況

Table showing age distribution of staff members. Columns include age groups (20-23, 24-27, 28-31, 32-35, 36-39, 40-43) and counts/percentages for Heisei 30 and Reiwa 5.

(3)職員数の推移

Table showing the trend of staff numbers from Heisei 30 to Reiwa 5, categorized by department (General Administration, Education, etc.) and overall total.

人事行政の運営等の状況

1. 職員の任免と職員数に関する状況

Table showing the status of appointments and dismissals for various positions like Councilor, Mayor, and Commission members as of April 1, Reiwa 5.

Table showing the status of dismissals in Reiwa 4, categorized by type (Regular, Incentive, etc.) and total count.

Table showing the implementation status of promotion exams in Reiwa 4, including the number of applicants and qualified candidates.

2. 職員の人事評価の状況 (令和4年度)

Table detailing the personnel evaluation process for Reiwa 4, including evaluation periods, criteria, and the number of staff evaluated.

3. 職員の勤務時間その他の勤務条件の状況

Table showing the status of working hours and rest times, including standard and overtime hours.

Table showing the status of overtime work in Reiwa 4, including total overtime hours and average monthly overtime per staff member.

Table detailing special leave types such as family care leave, nursing care leave, and long-term continuous leave.

Table showing the acquisition status of annual paid leave in Reiwa 4, including average acquisition days and rate.

4. 職員の休業に関する状況 (令和4年度)

Table showing the number of staff members who took child care leave in Reiwa 4.

5. 職員の分限および懲戒処分の状況 (令和4年度)

Text explaining the purpose of disciplinary actions and the types of actions taken against staff members in Reiwa 4.

Table showing the number of staff members who received disciplinary actions, categorized by type (Dismissal, Suspension, etc.).

6. 職員のサービスの状況 (令和4年度)

Text describing the service standards for staff members, emphasizing dedication and adherence to duties.

Text listing specific service standards such as following orders, maintaining confidentiality, and avoiding political activities.

7. 職員の退職管理の状況 (令和4年度)

Text describing the management of staff members who have resigned, including the number of staff and their destinations.

Table showing the number of staff members who resigned and were rehired elsewhere, categorized by position and destination.

8. 職員の研修の状況 (令和4年度)

Text describing the training programs for staff members to improve their skills and ethics.

Table showing the details of training programs, including the type of training, content, and the number of participants.

9. 職員の福祉および利益の保護の状況 (令和4年度)

Text describing the welfare and benefit protection measures for staff members, including health insurance and pension.

Table showing the status of public disaster relief, including the number of incidents and the amount of compensation.

10. 公平委員会の業務の状況 (令和4年度)

Text describing the activities of the Fairness Commission in Reiwa 4, including the number of cases and the results of the hearings.

令和4年度 職員の職務に係る 倫理の保持に関する状況等

職員倫理条例

Text explaining the purpose and scope of the Staff Code of Ethics, including the prohibition of gifts and other unethical behavior.

職員の職務に係る倫理の保持に関する状況等

- List of statistics regarding the implementation of the Staff Code of Ethics, including the number of training sessions and the number of reports received.

公益通報等

Text explaining the public interest reporting system and the procedures for handling such reports.

公益通報等の運用状況

- List of statistics regarding the operation of the public interest reporting system, including the number of reports received.